

QA Automation Engineer (Salary) - USA

Job Description

Inflectra Corporation, a Washington, DC-based software company, is looking to hire a Software Quality Assurance Automation Engineer (salaried position), located in the USA while working closely with Inflectra teams globally. The individual will be responsible for establishing and automating quality assurance and compliance processes for Inflectra's web applications. You will work with product and business teams to create, publish, and implement manual and automated software quality assurance plans to ensure the delivery of quality software applications.

This is an excellent opportunity for an experienced QA professional to join a dynamic and agile product team

The main duties of this role include:

Manual and automated QA:

- Plan and participate in manual testing of application enhancements and fixes with the view to converting the tests into automated scripts that can be added to our CI/CD pipeline.
- Use modern test automation platforms to design, implement, and maintain our internal automation frameworks.
- Create functional, integration, regression, automated tests and test strategies for new and existing product features.
- Analyze software requirements to prepare relevant test scenarios and automated tests.
- Use our test management tool (SpiraPlan) to document and automate test results.
- Work as part of a team to develop test methodologies, scenarios, and data collection plans to ensure test coverage according to requirements.
- Document and communicate automation framework functions, interfaces, test cases and results to product and business teams.
- Work closely with internal and external stakeholders to understand business processes to map and configure requirements.
- Escalate project-related testing issues to the QA Manager.
- Conduct training for new team members on writing good requirements-based test cases (system, integration, UAT, End to End).

Team collaboration:

- Collaborate with the product team to help design high value and high quality features for our users
- Provide excellent user-facing interactions through assisting the support team to solve customer issues, or identify bugs

What You Offer

- Extensive experience with configuration and use of automation tools, such as but not limited to Selenium, JavaScript, Playwright, BDD Cucumber, to design, build, test, and deploy automated test solutions.
- Experience working in an agile environment using modern methodologies and CI/CD practices
- (preferred) Experience with Rapise codeless test automation tool and SpiraTest, SpiraTeam or SpiraPlan platforms
- Perform automation script failure analysis, identify the root cause, fix the automation scripts, and re-execute the same.
- Have proven technical experience in analyzing requirements, preparing automation script design & execution plan, performing functional automation, and Regression automation testing activities.
- Have excellent written and verbal communication skills, interpersonal skills, and the ability to establish and maintain effective working relationships with others.
- Encourage an atmosphere that fosters an exchange of new ideas and processes, respect others who contribute by being helpful, approachable and team oriented.
- Knowledge of current trends in the tools market and the methodologies and practices driving their innovation and design.
- Strong analytical and problem-solving skills to help uncover stakeholders' needs and an ability to recommend practical and appropriate solutions.
- Strong organizational and time management skills.
- Experience in working with distributed teams, in a remote or hybrid environment.
- Willing to become proficient in Inflectra tools, as well as internal systems and platforms.
- Willing to work collaboratively with the Inflectra global teams to ensure we do our best for our customers.

What We Offer

- A full-time, remote or hybrid position (based on location)
- Excellent employee benefits
- A base salary ranging from \$75-100K US, depending on experience and suitability.

- Company performance bonus
- Includes 401k plan and health insurance (including dental and optical).
- This position reports to the Head of QA, based in MD, USA.
- Start date: June 2024

Who we are:

Inflectra is a fast-growing B2B software company and there will be many opportunities for career growth and promotion as we expand our APAC footprint.

We cultivate a friendly and supportive environment to help us achieve our goals.

Here are the [company core-values](#):

- Great Products: Build for Our Users, Not for Wall Street
- Great Team: We Get It Done
- Great Workplace: Family and Life Flexibility
- Great Community: Enabling "Second Acts"

How to apply:

Please send your resume and cover letter, with 2 references, to jobs@inflectra.com. The application **deadline is May 17, 2024**.

Inflectra Corporation values diversity and is an equal opportunity employer. We encourage individuals from all backgrounds to apply. We thank all applicants for their interest; however, only those selected for an interview will be contacted.